

PENINSULA TOWNSHIP

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Town Board Special Meeting

Wednesday, January 16, 2019, 8:00 a.m.

Township Hall

Meeting Minutes

1. **Call to Order** by Supervisor Manigold 8:00 a.m.
2. **Pledge**
3. **Roll Call:** Wunsch, Ahcorn, Chown, Manigold, Bickle, Whal, Sanger
4. **Brief Citizen Comments (for items not on the agenda):** None
5. **Approve Agenda** Moved by Wunsch to approve the agenda as presented, seconded by Bickle.

Passed Unam
6. **Conflict of Interest:** None
7. **Consent Agenda** - None
8. **Business**
 1. **Resolution to name Rebecca Chown as an authorized representative to the John Hancock pension plan**
Moved by Wunsch to approve Becky Chown as representative to the John Hancock pension plan, seconded by Bickle.
Roll Call:

Passed Unam
 2. **Closed session pursuant to discussing the proposed contract between Peninsula Township and PFFU Local 5096 for 2019–2024 with Attorney Schwartz representing the Township**
Manigold; Outlined brief history with previous Township Board reviewing changes with the Fire Department with Unionization of the department. First contract was established two years ago with the current Board Schawartz was hired by previous board and has been working with current Board regarding the contract. Current contract is up for review Manigold and Bickle have been working with Brent Strom the Union Representative, and Fred Gilstorff, Chief to negotiate new contract terms over the past several months. Contract expired at the end of year, verbal agreement with the Department to keep things moving they have an extension of the contract for three months until the end of the fiscal year of March 31st.
Chown; A copy of the memorandum of agreement was given to each Board member which was not included in the packet for this meeting.
Moved by Wunsch to go into Closed session pursuant to the discussion of the Fire Fighters union contract as well as to discuss the extension to the Fire Fighters union contract as presented in today's packet, seconded by Buckle.
Roll Call:

Passed Unam
 3. **Return to Open Session**
Moved by Wunsch to return to open session pursuant to the Fire Fighters union contract and the extension of the current Fire Fighters union contract, seconded by Bickle.
Roll Call:

Passed Unam

4. Approval of proposed contract between Peninsula Township and PFFU Local 5096; closed session language – to be adopted

Manigold; Have met in closed session to review the union contract with Attorney Schawartz who is in favor of the contract. There were three items that were addressed for clarification purposes. We would move the memorandum up for agreement which has already been approved by the Union as the current contract.

5. Extend the contract for three months, until March 31, 2019

Moved by Wahl to approve the memorandum agreement between Peninsula Township and Peninsula Township Fire Fighters Union, AFL-CIO Local 5096 Financial Association of Fire Fighters Agreement to extend their July 1, 2017, to December 31, 2018, and move bargaining agreement to March 31, 2019, except for the expiration date all terms to January 1, 2017 until December 31, 2018, but the bargaining agreement all things shall remain unchanged.

Wunsch; To change July 1, 2017 to January 1st, with a second to Wahl's motion.

Bickle; Suggest to add on to this that the Board authorize the Clerk and Treasurer to execute this memorandum as that is what it calls for approval of signatures as well.

Wahl amends motion to include Bickle's statement, seconded by Wunsch.

Roll Call:

Passed Unam

Moved by Wunsch to authorize the Offices of the Town Board, Supervisor, Clerk and Treasurer to work with the Chief and the Peninsula Township Fire Fighters Union to make any final clarifications to the new Union agreement before issuance, seconded by Achorn.

Roll Call:

Passed Unam

Manigold; Requested of Strom that they have some clarification of three issues.

Achorn; Ask for clarification and definition of base wage on which the three percent additional pension contribution from the union members. Want to clarify exactly what is in the base and the Board will be looking at precedence of when this was done in the last time periods through this contract to make sure the Board will have no questions in the future with payroll to include the exact elements of base wage as there is holiday, sick pay, vacation, working on holiday's, the Board is unclear of how this computation is calculated.

Bickle; Looking for clarity for the definition to drive the process.

Strom; For the three percent contribution for the 457.

Manigold; It needs to show up in the documents.

Achorn; The second one is when the HAS is put into the accounts Township wants to establish that it is the first pay period in January for the full year.

Manigold; The current contract states April 1st. Township prefers that this goes in on the first pay period of the year.

Bickle; Clarifies that this will go in on the first payroll period in January.

Achorn; The third issue relates to the residency bonus would like this changed to being paid per pay period from the date of residency that it is prorated per pay period which would make it more convenient and helpful for recipients for paying the rent or mortgage payment on a current basis. Which would also facilitate an easier adjustment in the Clerk's office for payroll.

Bickle; For tracking payroll. Each member will have a clear tracking of this benefit verses questioning if this was paid.

Whal; This is currently how the Chiefs pay is done and will be consistent with how this is currently being handled.

Manigold; There is no one currently taking advantage of this now, but if they do then it is clearly spelled out and documented how it would be handled.

Strom; Asked if the Board would draft these concerns out.

Bickle; For clarifications. Steven Schawartz will draft these modifications or clarifications with everything else that has been reviewed.

Manigold; Schawartz's determination is that these are not major changes. We will approve the document contingent on these amendments from the Attorney and as long as the Union signs off on it then it will be approved. The Board will not sign the bottom line until the Union has approved the clarifications. It has been a pleasure working with you and the other guys, it was good going through the contract but from the Clerk's and Treasurer's side of working through this they are requesting more clarification for the audits and things of that nature, which is beneficial to both sides.

Strom; Agrees that clarification is beneficial to the Township and to the union members.

Manigold; With that our Attorney has said the minor changes anticipate an approval of the union contract as presented with the definitions to be approved by the local but we can give approval on the agreement contingent on their approval.

Moved by Wunsch to approve the new contract with Peninsula Township and Peninsula Township Fire Fighters Union subject to the clarifications as discussed this morning and reviewed by the Officers of Peninsula Township Board and the approval of the Fire Department, seconded by Whal.

Roll Call:

Passed Unam

9. Citizen Comments - None

10. Board Comments - None

11. Adjournment Moved by Wunsch to adjourn, seconded by Bickle.

Passed Unam