adoptal 4/07

# PENINSULA TOWNSHIP

# HEALTH INSURANCE ORDINANCE #34

An Ordinance to authorize the Township to establish a Township Group Health Insurance Plan for its officers and employees (and his/her dependent family members) as defined in the personnel policy, and to authorize the Township Supervisor and the Township Clerk to contract in the name of the Township for such plan; to define in the personnel policy such officers and employees (and his/her dependent family members) who shall be covered by such Group Insurance Plan; to set forth the respective per centum shares which the Township and the officers and employees shall contribute to the premium or charges arising under such Group Insurance Plan; to provide for the payroll deduction of contributions, if any, from officers' and employees' compensation; to establish the time at which existing and future employees shall become eligible for such plan; to provide a method for non-coverage of an officer or employee of the plan; to ratify and confirm the validity of any plan in existence on the effective date of this Ordinance; and to repeal all resolutions and ordinances or parts of ordinances in conflict herewith.

THE TOWNSHIP OF PENINSULA, GRAND TRAVERSE COUNTY, MICHIGAN, ORDAINS:

## Section I:

This Ordinance shall be known and cited as the "Township of Peninsula Group Insurance Plan Ordinance".

### Section II:

Pursuant to Section 110b of Public Act 77 of 1989, as amended (MCL 41.110b), the Township hereby creates and establishes a Group Health Insurance Plan for its officers and employees (and his/her dependent family members) and, for such purposes, also hereby authorizes the Township Supervisor and Township Clerk to contract, in the name of the Township Board, with any company authorized to transact such business within the state of Michigan for such group insurance policies.

#### Section III:

The Group Insurance Plan created, established and contracted for under this Ordinance may cover each person (and his/her dependent family members) as defined within the personnel policy:

To qualify for such insurance coverage, the employee must complete 90 days of employment.

#### Section IV:

The Township shall annually contribute such portion of the premium or charges arising under such insurance contract for each officer and employee as defined in the Township's personnel policy. Such Township contribution, if any, shall be secured from the general fund of the Township. Each person shall be responsible for the remainder of the premium or charges, if any, not paid for by the Township, and the Township Treasurer is hereby authorized to deduct the same from such person's pay, salary or compensation to apply to such person's responsibility. Any person required by Ordinance to make contributions to the coverage who desires not to be so covered shall give written notice to the Township Clerk that he/she desires not to be insured or covered, and if the notice is received before the person has become insured or covered under the contract, he/she shall not be covered under the contract. If the notice is received after the individual has become insured or covered, his/her coverage under the contract shall cease as provided for in the contract.

## Section V:

Township employees and elected officers not covered may also participate in the Township Insurance Plan provided that they pay all of the premiums or charges arising under such insurance contract and, provided further, that they meet all of the eligibility requirements of the insurance provider.

## Section VI:

The Township hereby ratifies and confirms the validity of any health insurance in existence on the effective date of this Ordinance.

## Section VII:

This Ordinance shall take effect on the date of its publication. All Ordinances, or parts of Ordinances, or Resolutions in conflict herewith are hereby repealed.

Upon roll call vote, the following voted:

YEAS: Weatherholt, Hoffman, Horton, Hemming, Manigold

NAYS: Byron, Rasi

ABSTAIN: none

ABSENT: Mone

A copy of this Ordinance may be inspected at the office of the Township of Peninsula located at 13235 Center Road, Traverse City, Michigan, between the hours of 8:00 a.m. and 4:00 p.m., Monday through Friday.

ROBERT K. MANIGOLD, Supervisor MONICA A. HOFFMAN, Clerk

Peninsula Township Board Passed by the Town Board on:

Prepared in the law office of: Running, Wise & Ford, PLC By: Richard W. Ford Township Attorneys Business Address:

326 B. State Street, P.O. Box 686 Traverse City, MI 49685-0686

IF YOU ARE PLANNING TO ATTEND THE MEETING AND ARE HANDICAPPED REQUIRING ANY SPECIAL ASSISTANCE, PLEASE CALL MONICA A. HOFFMAN, TOWNSHIP CLERK, AT (231) 223-7322, OR THE TDD NO. (231) 922-4766.